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## Safeguarding

### Section 1 - Safeguarding

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# Safeguarding Management



## Introduction

This training is specifically designed for staff who have been asked to become a Designated Safeguarding Lead or Deputy. Only after completion of the course can they act as Designated Safeguarding Lead.

## Attendees: This training is suitable for the following members of staff:

For all staff who are responsible for safeguarding matters, including:

- Head Teachers
- Deputy Head Teachers
- Senior Leaders
- New Designated Safeguarding Leads

## Learning Outcomes:

By the end of the training, participants will be able to:

- Understand their role as a Designated Safeguarding Lead
- Understand the referral process and when to refer a concern
- Identify risks levels of potential cases
- Record effectively
- Have knowledge of how to deal with staff allegations
- Knowledge of current guidance and legislation

## Venue:

Venues will be confirmed per session so please check the location prior to attending. Lunch and refreshments are provided on this course. Please let us know if you have any dietary requirements.

See our training plan for forthcoming dates.

## Length of course: 1 day

Cost	Core	Enhanced	Non-SLA
In School	N/A	N/A	N/A
Central/Zoom	Free	Free	£300

**Introduction**

This session is amended annually to ensure Designated Safeguarding Leads are kept up to date with current issues and guidance. Using national and regional information we develop the session to be specific to the role.

**Attendees: This training is suitable for the following members of staff:**

For all staff who are responsible for safeguarding matters, including:

- Head Teachers
- Deputy Head Teachers
- Senior Leaders
- Designated Safeguarding Leads

**Learning Outcomes:**

By the end of the training participants will be able to:

- Provide support to staff members to carry out their safeguarding duties
- Implement any changes to practice
- Update school policies if relevant
- Disseminate the information to school staff using materials provided
- Have up to date knowledge on current guidance and legislation

**Venue:**

Venues will be confirmed per session so please check the location prior to attending.

**Length of course: 2 hours**

<b>Cost</b>	<b>Core</b>	<b>Enhanced</b>	<b>Non-SLA</b>
<b>In School</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>
<b>Central/Zoom</b>	<b>Free</b>	<b>Free</b>	<b>£100</b>

**Introduction**

This full day session ensures delegates are up to date and compliant with all requirements of the Safer Recruitment process and expectations. The course is fully accredited through the **Safer Recruitment Consortium**, working alongside the **Lucy Faithfull Foundation**.

**Attendees: This training is suitable for:**

- Management responsible for recruiting , HR staff, and Governors

**Learning Outcomes:**

- Identify the key features of staff recruitment that help deter or prevent the appointment of unsuitable people
- Background and context to safer recruitment
- Consider policies and practice that minimise opportunities for abuse or ensure prompt reporting
- Help participants begin to review their policies and practice in recruitment with a review to creating a safer culture

The session is delivered in 4 parts:-

- Part 1: Data/Research and characteristics of potential perpetrators
- Part 2: Safer recruitment process, checks and establishing a consistent approach
- Part 3: Application, references, interview and DBS: relevance of previous convictions
- Part 4: Establishing a culture of vigilance and maintaining a focus on safeguarding.

Delegates are ‘tested’ during the course of the day to reinforce learning and key messages and will have the opportunity to share practice, explore case examples with colleagues, ask questions and consider ways in which practice within your setting can be further strengthened.

**Length of course:** 1 day

<b>Cost</b>	<b>Core</b>	<b>Enhanced</b>	<b>Non-SLA</b>
<b>In School</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>
<b>Central/Zoom</b>	<b>1 Free place (£100 additional)</b>	<b>Free</b>	<b>£200</b>

## Introduction

Although there is no requirement to update 'Safer Recruitment training' this session is aimed at those who feel they would benefit from a refresher. Please note this session is not accredited. If you require accredited training please refer to our full session.

### Attendees: This training is suitable for:

- Management responsible for recruiting
- HR staff
- Governors

### Learning Outcomes:

- Up to date guidance on recruiting safely
- Examining self-practice
- The link to safeguarding children and staff
- Identifying risk through case examples and discussion
- Strategies to improve processes

**Length of course:** 1.5 hours

<b>Cost</b>	<b>Core</b>	<b>Enhanced</b>	<b>Non-SLA</b>
<b>In School</b>	<b>£250</b>	<b>2 Credits</b>	<b>£300</b>
<b>Central/Zoom</b>	<b>1 Free place (£25 additional)</b>	<b>Free</b>	<b>£75</b>

## Introduction

This session is one of our themed DSL safeguarding sessions previously delivered as our 2018-19 DSL annual refresher. Increasingly, DSLs are dealing with sexual harassment and violence cases in school. In 2018 the DfE included a new section in Keeping Children Safe in Education addressing this area. As a result of the changes, we developed this session to support DSLs to understand the changes and how they may impact on their practice.

### Attendees: This training is suitable for:

Any staff with responsibility for safeguarding or who may work with higher risk pupils including:

- Designated Safeguarding Leads and Deputies, Management and Pastoral Staff

### Course Content:

By the end of the training participants will be aware of:

- Their role and responsibilities in relation to safeguarding
- Have a clear understanding of the DfE current guidance including Keeping Children Safe in Education (Part 5)
- Considerations for managing risk
- The processes and how to deal with disclosures
- What to do if concerned about a child

**Length of course:** 1 hour

<b>Cost</b>	<b>Core</b>	<b>Enhanced</b>	<b>Non-SLA</b>
<b>In School</b>	<b>£125</b>	<b>1 credit</b>	<b>£150</b>

## Introduction

The purpose of the review is to assist the school in ensuring safeguarding procedures are compliant and that the school is meeting its statutory responsibilities for keeping children safe. It further extends the audit, and other challenge and monitoring processes.

A consultant will visit the school to conduct a comprehensive review of safeguarding practice across the whole school environment.

The review process will involve:

- An examination of key safeguarding documentation, policies and website
- Safeguarding learning walk around the school site and the learning environment
- Observation of the children entering the school in the morning
- Detailed review of the school's single central record and safer recruitment procedures
- A consultant interview with:  
Headteacher / Designated safeguarding lead (DSL)  
Members of school staff  
Link governor for safeguarding  
A group of children  
A group of parents  
School business manager

## This review is suitable for:

- School leadership including the governance monitoring process
- Trust CEOs as part of the due diligence process of trusts looking to adopt new schools
- Schools planning and preparing for future Ofsted / ISI inspections
- Schools who need to get a full picture of strengths and weaknesses in safeguarding

## Outcomes

A detailed report identifying:

- Background and context to the review
- Key safeguarding documentation and procedures established and embedded
- Good practice and potential gaps in each of the areas reviewed
- Summary and areas for consideration

**Length of session: 6 hours in school, preparation and report writing**

Cost	Core	Enhanced	Non-SLA
In School	£750	6 Credits	£900

## Introduction

CES provide schools with an Audit/Self Review document which can be completed individually, or in discussion with your identified CES consultant.

### The Audit addresses:

- The key areas of the statutory Section 175 process and allows schools to self-review school safeguarding practice across a range of domains and then identify areas for improvement
- 10 key areas of safeguarding activity and enables schools to identify strengths and areas for improvement

The audit document can be downloaded from the member section of the website for all schools who purchase an SLA from ourselves.

### Audit length to be agreed with the consultant.

Cost	Core	Enhanced	Non-SLA
In School	Free	Free	£300

## Introduction

The purpose of the review is to assist the school in ensuring safeguarding procedures are compliant and that the school is meeting its statutory responsibilities for keeping children safe. Although not all of the Key Performance Indicators are statutory, they identify good practice in safeguarding to evidence compliance.

A consultant will visit the school to review the safeguarding procedures as detailed in the Key Performance Indicators.

The review process will involve:

- An examination of key safeguarding documents and procedures
- Discussions with the Designated Safeguarding Lead

### **Attendees: This review is suitable for:**

- School leadership including the governance monitoring process
- Trust CEOs as part of an assurance process to check individual trust schools have key safeguarding procedures in place

## Outcomes

A concise report identifying:

- Key safeguarding documents and procedures established and embedded
- Future actions and timescales
- Specific elements of good practice
- Possible whole trust / federation consistencies of approach (where relevant)

**Length of session: Half day in school followed by report writing**

<b>Cost</b>	<b>Core</b>	<b>Enhanced</b>	<b>Non-SLA</b>
<b>In School</b>	<b>£375</b>	<b>3 credits</b>	<b>£450</b>

# Safeguarding Governors



THE CPD STANDARDS OFFICE  
CPD PROVIDER: 21872  
2021-2022  
[www.cpdstandards.com](http://www.cpdstandards.com)

## Introduction

Governors are facing an increasing level of scrutiny in Ofsted inspections. At CES we encourage Governors to not only participate in school-based staff training but to also attend a session specifically designed to enable Governors to fulfil their statutory duties.

## Attendees: This training is suitable for:

- Governors who have attended previous safeguarding training

## Course contents:

- National update
- Keeping Children Safe in Education
- Responsibilities and understanding
- Specific safeguarding issues
- What to do if you are concerned

## Learning Outcomes

- Be up to date with current national safeguarding guidance
- Be aware of the school's safeguarding policies and procedures
- Understand the responsibilities of governors
- Have an awareness of a range of safeguarding issues
- Have an understanding of monitoring safeguarding

**Length of training:** ½ - 1 hour

Cost	Core	Enhanced	Non-SLA
In School	Free	Free	N/A

Central/Zoom	Free	Free	N/A
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## Safeguarding Link for Governors

**Code: SG002**

### Introduction

Governors are facing an increasing level of scrutiny in Ofsted inspections. At CES we encourage Governors to not only participate in school-based staff training but to also attend a session specifically designed to enable Governors to fulfil their statutory duties.

### Attendees: This training is suitable for:

- Link governor for safeguarding

### Course contents:

- National update
- Keeping Children Safe in Education
- Responsibilities and understanding
- Tools to support governor monitoring
- Expectations and planning of governor monitoring
- What to do if you are concerned

### Learning Outcomes

- Be up to date with current national safeguarding guidance
- Be aware of the school's safeguarding policies and procedures
- Understand the responsibilities of the link governor
- Have a good understanding of the monitoring process
- Be able to plan a bespoke monitoring programme
- Be able to effectively challenge and support the leadership on safeguarding

**Length of training:** 1½ hours

Cost	Core	Enhanced	Non-SLA
In School	N/A	N/A	N/A
Central/Zoom	Free	Free	N/A



THE CPD STANDARDS OFFICE  
CPD PROVIDER: 21872  
2021-2022  
[www.cpdstandards.com](http://www.cpdstandards.com)

## Introduction

Governors are facing an increasing level of scrutiny in Ofsted inspections. At CES we encourage Governors to not only participate in school based staff training but to also attend a session specifically designed to enable Governors to fulfil their statutory duties.

## Attendees: This training is suitable for:

- All governors new to the role

## Course contents:

- Timeline and National update
- Keeping Children Safe in Education
- Safeguarding on a daily basis
- Role of governors
- Responsibilities and understanding
- Specific safeguarding issues
- Tools to support governor monitoring
- What to do if you are concerned

## Learning Outcomes

- Be up to date with current national safeguarding guidance
- Be aware of the school's safeguarding policies and procedures
- Understand the responsibilities of governors
- Have an awareness of a range of safeguarding issues
- Have an understanding of monitoring safeguarding

**Length of training:** 1½ - 2 hours

Cost	Core	Enhanced	Non-SLA
In School	N/A	N/A	N/A
Central/Zoom	Free	Free	N/A

# Safeguarding Staff



## Introduction

The aim of this training is to help to understand what is meant by child abuse and neglect, how to recognise common signs of abuse and how to act if you have concerns about children’s care or safety, plus how to keep yourself safe by ensuring you follow your schools code of conduct. Staff who are new to the role / setting must complete this session as part of their induction.

### Attendees: This training is suitable for the following members of staff:

For all staff who are in contact with children, for example:

- Teachers, Pastoral Staff
- Support Staff, Admin, Teaching Assistants, First Aiders
- School Outreach Workers, PSAs, Family Support Officers, Attendance Officers
- Management
- Lunch time Supervisors

### Learning Outcomes:

By the end of the training participants will be able to:

- Reflect on current practice
- Identify the signs and symptoms of child abuse
- Understand safeguarding procedures
- Describe the importance of sharing information and whistle blowing
- Explore the potential consequences of poor practice including social networking
- An understanding of new guidance including Child Exploitation, Female Genital Mutilation, Sexual violence and Harassment

**Length of course:** 2 hours

Cost	Core	Enhanced	Non-SLA
In School	N/A	N/A	N/A
Central/Zoom	Free	Free	£75



## Introduction

This session is amended annually to ensure staff are kept up to date with current issues and guidance. Using national and regional information we are able to develop the training to be relevant to a variety of school roles.

### Attendees: This training is suitable for:

All staff who are in contact with children, including:

- Management
- Teachers, Pastoral Staff
- Support Staff, Admin, Teaching Assistants, First Aiders, caretakers, lunchtime staff
- School Outreach Workers, PSAs, Family Support Officers, Attendance Officers

### Learning Outcomes:

By the end of the training, participants will:

- Be aware of their role and responsibilities in relation to safeguarding
- Have a clear understanding of the DfE current guidance
- Understand specific issues related to safeguarding
- Have a clear understanding of how to deal with disclosures
- Know what to do if concerned about a child

We advise that schools deliver this session when returning to school in September. The session is best delivered by Designated Safeguarding Leads to remind staff they are the named safeguarding person/s. Alternatively School SLA members can book the annual refresher as a school based session later in the term.

**Can be used as the 'one free-of-charge option' for Core or Enhanced schools.**

**Length of course:** 1 hour

Cost	Core	Enhanced	Non-SLA
In School	Free	Free	N/A
Central/Zoom	Free	Free	N/A

## Introduction

This session is one of our themed safeguarding sessions, previously delivered as our 2017-18 staff refresher. Increasingly, staff are dealing with sexualised behaviour in schools. As this is a key agenda item for DfE we have developed the session to ensure staff in schools are able to identify concerns and manage any presenting sexualised behaviour appropriately.

### Attendees: This training is suitable for:

All staff who are in contact with children, including:

- Management
- Teachers
- Pastoral Staff
- Support Staff
- School Outreach Workers

### Learning Outcomes:

By the end of the training participants will be aware of:

- Their role and responsibilities in relation to safeguarding
- Have a clear understanding of the DfE current guidance including Keeping Children Safe in Education
- Types of sexualised behaviour and threshold levels
- Signs and symptoms of age-related behaviour
- Sexual harassment and bullying in schools
- Managing and responding to sexualised behaviour

**Length of course:** 1.5 hours

Cost	Core	Enhanced	Non-SLA
In School	£250	2 credits	£300

## Introduction

We recommend that schools ensure their staff are recording effectively. This session was developed by one of our trainers when it was found that many education staff had never received any training on recording effectively, which was resulting in avoidable mistakes and legal cases. This session ensures there is a clear understanding of the importance of effective record-keeping and that staff and organisations are aware of their responsibility in relation to recording.

### Attendees: This training is suitable for:

- Those in direct contact with children and families, regardless of the organisation
- All staff required to keep records including Family Workers, Welfare, Teachers, education staff and admin
- Those supervising staff

### Learning Outcomes:

- Develop new skills/methods for recording
- Describe the importance of effective record-keeping and safe practice
- Explore the potential consequences of poor practice
- Gain an understanding and develop good practice
- Detail the protocols and procedures to be followed regarding safe storage of records
- **Please note: This session can include a 15 minute CPOMS demonstration for new users of the system.**

Length of course: 1.5 hours

Cost	Core	Enhanced	Non-SLA
In School	£250	2 credits	£300

## Introduction

It is important that schools not only safeguard children but also staff who may be isolated or working alone. Once managers are trained, we recommend they return to school and implement an action plan using our materials to ensure their staff are following guidance. The session can be delivered in 3 ways:

1. Session for managers
2. Session for staff
3. Session for both managers and their staff

## Attendees: This training is suitable for:

Head Teachers / Deputy Head Teachers and any line managers of:

- Nursery Staff who carry out lone or joint home visits
- Outreach staff such as PSAs/School Welfare/School Attendance/ Family Support Officers
- Any pastoral staff who carry out lone or joint home visits

## Learning Outcomes:

By the end of the training participants will be able to:

- Understand the role and responsibilities of those managing staff and employees
- Describe what lone working is
- Identify staff who may be at risk
- Develop a school action plan
- Implement policies and procedures regarding lone working
- Understand the importance of risk assessments

**Length of course:** 2 hours

Cost	Core	Enhanced	Non-SLA
Central/Zoom	£25pp	Free	£75pp

## Introduction

The staff workshops have been designed as a follow on from sessions delivered by CES. Each session is activity based and explores key safeguarding themes. The workshop can be delivered by a CES trainer or by the school DSL (members only). The sessions can be downloaded from the members' section of the website by visiting the "training workshop" doorway. New sessions in key areas will be added throughout the academic year.

## Our current sessions include:

Recording in schools Code: SS006	Code of Conduct for Staff Code: SS008
<p><u>By the end of the training participants will be aware of:</u></p> <ul style="list-style-type: none"> <li>✓ Their roles and responsibilities in relation to recording in schools</li> <li>✓ Have a clear understanding of the DfE current guidance on recording</li> <li>✓ Understand the importance of recording</li> <li>✓ Have a clear understanding of how to record effectively</li> </ul>	<p><u>By the end of the training participants will be aware of:</u></p> <ul style="list-style-type: none"> <li>✓ Their roles and responsibilities in relation to staff behaviour in schools</li> <li>✓ Understand the process of allegations and why they arise</li> <li>✓ Current DfE guidance on keeping yourself safe</li> <li>✓ Have increased knowledge on areas of vulnerability</li> <li>✓ Recognise the importance of keeping yourself safe</li> </ul>

**Length of training:** 1 hour

Cost	Core	Enhanced	Non-SLA
In School	£125	1 credit	£150

Or free if school delivered their own annual refresher.

## Introduction

A background to the Prevent agenda with an understanding of the issues that may cause a young person to become radicalised.

### Attendees: This training is suitable for:

- All school staff including; teaching, support, catering and domestic
- Governors (specific for Governors)
- Parents (specific for parents)

### Course contents:

- A background to Prevent
- Up to date national and local issues
- Prevent Duty Guidance and Ofsted
- Potential signs and causes of radicalisation
- Basic case studies
- The role of the internet and social media
- The growing threat of far-right extremism
- What to do and who to contact

### Length of training:

1 hour – Recommended if schools book every 12 months

1.5 hours – Minimum session length if new school or previous session was 12-24 months

2 hours – As above or if training was 24 months +

Cost	Core	Enhanced	Non-SLA
In School 1 hour	£250	2 credit	£300
1.5 - 2 hours	£375	3 Credits	£450

## Introduction

An in-depth analysis of the Prevent agenda and a detailed look at the potential causes of radicalisation and its risk to young people.

### Attendees: This training is suitable for:

- Designated Safeguarding Leads
- Pastoral staff
- Staff who deal with vulnerable young people
- Wider school staff as appropriate

### Course contents:

- The background to Prevent
- CONTEST strategy
- Up to date national and local issues
- Prevent Duty Guidance
- Ofsted and the Common Inspection Framework
- Potential signs and causes of radicalisation
- Types of radicalisation – differences and similarities
- The grooming process
- In-depth analysis of the role of the internet and social media
- Real life case studies
- In-depth interactive case studies for staff to discuss and debate
- The growing threat of far-right extremism
- What to do and who to contact

**Length of training:** Available as 2.5 hours or 3 hours, please discuss your needs with our training department.

Cost	Core	Enhanced	Non-SLA
In School	£500	4 credits	£600

**Introduction**

This session is one of our themed safeguarding sessions previously delivered as our 2018-19 staff refresher. Increasingly staff are dealing with new specific safeguarding areas. Staff should have an understanding of specific safeguarding areas as this is a key agenda item for DfE. We have developed the session to ensure staff in school have a knowledge of the range of safeguarding issues they may face and ensure they are able to identify and respond to those concerns effectively.

**Attendees: This training is suitable for:**

All staff who are in contact with children including:

- Management, Teachers, Pastoral Staff, Support Staff and School Outreach Workers

**Course Content:**

By the end of the training participants will be aware of:

- Their role and responsibilities in relation to safeguarding
- Have a clear understanding of the DfE current guidance including Keeping Children Safe in Education
- Understand specific issues relating to safeguarding
- Have a clear understanding of how to deal with disclosures
- Know what to do if concerned about a child

**Length of course:** 1.5 hours

<b>Cost</b>	<b>Core</b>	<b>Enhanced</b>	<b>Non-SLA</b>
<b>In School</b>	<b>£250</b>	<b>2 credits</b>	<b>£300</b>

## Introduction

Many DSLs have made great use of the CPOMS system but may have organised the set up some time ago. Our consultant offers a bespoke 1:1 or small group session to take a closer look at your system and identify how you can tweak the system to be more effective and ensure compliance.

### Attendees: This training is suitable for:

- Staff with **admin** rights to the CPOMS system
- Designated Safeguarding Leads (DSLs) / Leadership
- **New** DSLs / Leaderships members

### Meeting Content:

- An audit check of your current system to ensure categories are appropriate, restrictions are in place
- Ensuring safeguarding compliance
- Explore new features

The session can include a demonstration of an example CPOMS system

**Length of course:** 2 hours

<b>Cost</b>	<b>Core</b>	<b>Enhanced</b>	<b>Non-SLA</b>
<b>In School</b>	<b>£250</b>	<b>2 credits</b>	<b>£300</b>

## Introduction

This session is delivered by our experienced partners from Gem Education. With vast experience in delivering online safety sessions they offer an advanced session related to potential risks online.

## Attendees:

- All staff

## Learning Outcomes:

- Defining 'sexting'
- Why young people 'sext'
- Consequences of 'sexting'
- A joint responsibility
- Reporting concerns
- National guidance
- Resources (for parents, for school, for young people)

Length of Training: 1 hour

<b>Cost</b>	<b>Core</b>	<b>Enhanced</b>	<b>Non-SLA</b>
<b>In School</b>	<b>£125</b>	<b>1 credit</b>	<b>£150</b>

## Introduction

This session is designed specifically for lunch time staff. This can be delivered at a time suitable for the school.

### Attendees: This training is suitable for:

- Lunchtime staff
- After school club staff

### Learning Outcomes:

- The role of lunch staff
- How do children view the role?
- Benefits of a calm environment
- Barriers to excellent behaviour
- Encouraging positive behaviour
- Keeping yourself safe
- Lessons from serious case reviews

**Length of Training:** 1.5 hours

<b>Cost</b>	<b>Core</b>	<b>Enhanced</b>	<b>Non-SLA</b>
<b>In School</b>	<b>£125</b>	<b>1 Credit</b>	<b>£150</b>

**Introduction**

This session looks at the issues staff face while using the internet and social media. It gives practical tips on how to audit and review personal use of passwords, conduct online and other key safeguarding areas.

**Attendees:**

This session is suitable for:

- Staff

**Course Content:**

By the end of the training participants will be aware of:

- e-commerce safety
- password strength
- historical social media accounts
- home wi-fi safety features
- professional conduct online
- 'sharenting'

**Length of Training:** 1 Hour

<b>Cost</b>	<b>Core</b>	<b>Enhanced</b>	<b>Non-SLA</b>
<b>In School/Zoom</b>	<b>£125</b>	<b>1 Credit</b>	<b>£150</b>

# Safeguarding Parents

## Introduction

Many schools are dealing with safeguarding issues often as a result of parent/carer's lack of knowledge. As a result, we have developed a course specifically for parents/carers. Delivered by experienced Family Support Workers and trained Social Workers we cover key areas that our modern day parents face.

## Attendees: This training is suitable for:

- Parents
- Carers
- Grandparents / relatives
- Community Members

## Learning Outcomes:

- To consider what we mean by safeguarding
- Explore the four categories of abuse
- Consider how parents keep their own child safe
- What to do if you suspect a child is at risk from harm

**Length of training:** 1.5 hours

Cost	Core	Enhanced	Non-SLA
In School/Zoom	£125	1 credit	£150

## Introduction

This session is aimed at parents to broaden awareness of bullying/anti-bullying issues within schools. Delivered by an experienced outreach worker the session provokes discussion through activities.

### Attendees: This training is suitable for:

- Parents
- Carers
- Grandparents / relatives
- Community Members

### Learning Outcomes:

- What is bullying?
- To explore the difference between bullying and social/friendship issues
- Who to go to for support
- How parents can teach their child to deal effectively and safely with conflict

Length of Training: 1 hour

Cost	Core	Enhanced	Non-SLA
In School/Zoom	£125	1 Credit	£150

## Introduction

We recognise that parenting can be one of the most challenging roles. In this session we explore the difficulties faced on a daily basis by parents. Working together in the session we look at ways to improve behaviour to complement school's procedures.

### Attendees: This training is suitable for:

- Parents
- Carers
- Grandparents / relatives
- Community Members

### Learning Outcomes:

- Consider the role of the parent/carer when managing behaviour
- Explore appropriate expectations around behaviour
- Explore a range of techniques for managing behaviour effectively
- Consider how to discipline children safely through effective chastisement
- To consider the role of parenting programmes as support for managing behaviour at home

**Length of Training:** 2 hours

Cost	Core	Enhanced	Non-SLA
In School/Zoom	£250	2 Credits	£300

**Introduction**

This session is delivered by our experienced partners from Gem Education. With vast experience in delivering online safety sessions they offer an advanced session related to potential risks online.

**Attendees:**

This session is suitable for:

- Parents

**Learning Outcomes:**

- Defining 'sexting'
- Why young people 'sext'
- Consequences of 'sexting'
- A joint responsibility
- Reporting concerns
- National guidance
- Resources (for parents, for school, for young people)

**Length of Training:** 1 hour

<b>Cost</b>	<b>Core</b>	<b>Enhanced</b>	<b>Non-SLA</b>
<b>In School/Zoom</b>	<b>£125</b>	<b>1 credit</b>	<b>£150</b>

**Introduction**

This session is delivered by our experienced partners from Gem Education. With vast experience in delivering online safety sessions they offer an advanced session related to potential risks online.

**Attendees:**

This session is suitable for:

- Parents

**Course Content:**

- Raising awareness of online risks under 4 main themes: Commerce, Content, Conduct and Contact
- Examples include: websites, social networking, mobile phones, gaming, cyberbullying
- Parental controls
- Further advice
- How to report

**Length of Training:** TBC with trainer / up to 1.5 hours

<b>Cost</b>	<b>Core</b>	<b>Enhanced</b>	<b>Non-SLA</b>
<b>In School/Zoom</b>	<b>£125</b>	<b>1 Credit</b>	<b>£150</b>

# Safeguarding Pupils

## Pupil Safety Session (Student Workshop or Assembly)

**Code:**  
SPU001  
SPU002  
SPU003

### Introduction:

Our pupil safety sessions can either be booked as an assembly. There are a range of topics including:

1. Sexting **Code: SPU001**
2. E-Safety **Code: SPU002**
3. Anti-bullying **Code: SPU003**

### This training is suitable for:

- Please discuss with the trainer the age range in which you would like the session to be targeted

### Learning Outcomes:

- Understanding the key area, what it is
- Understanding the potential impact on their lives
- Exploring risk and how to stay safe
- Examining consequences of behaviour
- Who can help

**Length of Session:** 45 Minutes

Cost	Core	Enhanced	Non-SLA
In School	£125	1 Credit	£150

**Introduction**

This session is delivered by our experienced partners from Gem Education. With vast experience in delivering online safety sessions they offer an advanced session related to potential risks online.

**Attendees:**

This session is suitable for:

- KS1 – KS4 students

**Course Content:**

- Please indicate the age range on booking and chosen content
- Key Stage Assembly, content relevant and age appropriate
- Presentations to classes on
  - Cyberbullying
  - Sexting
  - Fake news
  - Social networking

**Length of Training:** TBC with trainer / up to 1.5 hours

<b>Cost</b>	<b>Core</b>	<b>Enhanced</b>	<b>Non-SLA</b>
<b>In School</b>	<b>£125</b>	<b>1 Credit</b>	<b>£150</b>

# Prevent and Radicalisation Training

## Students Yr7 – Yr13

Code: SPU005

### Introduction

A background to the Prevent agenda with an understanding of the issues that may cause a young person to become radicalised.

### Attendees: This training is suitable for:

- Students: Yr7 – Yr13

### Learning Outcomes:

By the end of the training participants will be aware of:

- An understanding of Prevent
- Potential signs and causes of radicalisation
- The role of the internet and social media
- What to do and who to contact

**Length of course:** Assemblies can be 30mins/45mins/1 hour

Table-top workshops are 2 hours

Cost	Core	Enhanced	Non-SLA
In School	POA	POA	POA

## Introduction

This workshop has been devised to educate young people from the age of 11 to 17 years about the potential dangers of being involved in County lines & gangs. County lines are a very serious issue where criminal gangs set up a drug-dealing operation in a place outside their usual operating area. This can have a really big effect on the community and people who live there, bringing with it serious criminal behaviour.

## Attendees: This training is suitable for:

All staff who are in contact with children including:

- Management, Teachers, Pastoral Staff, Support Staff and School Outreach Workers
- Young people – aged 11 to 17

## Course Content:

By the end of the training participants will have an understanding of:

- Why young people become involved in gangs.
- The definition of County Lines
- How social media has a big impact on gangs, county lines and drugs.
- How young gang members can be exploited and blackmailed into selling and dealing drugs
- Risks of gang culture and how county lines are threatening young people's lives.

**Length of course:** 1 hour

Cost	Core	Enhanced	Non-SLA
In School	£125	1 credit	£150

## Introduction

The aim of this course is to educate young people and staff members about the dangers and effects of carrying weapons and the potential outcomes of incidents involving weapons. The session focuses on the law, personal safety, keeping yourself safe and the risks associated with weapons – particularly knife crime. This programme has been endorsed by The Home Office.

## Attendees: This training is suitable for:

All staff who are in contact with children including:

- Management, Teachers, Pastoral Staff, Support Staff and School Outreach Workers
- Young people – Y8, Y9 and Y10

## Course Content:

By the end of the training participants will have an understanding of:

- Risk-taking behaviour of young people.
- Joint enterprise, discussion and DVD
- Knowing the area they live in (areas not to go)
- Keeping themselves safe
- Laws around carrying weapons

**Length of course:** 1 hour

Cost	Core	Enhanced	Non-SLA
In School	£125	1 Credit	£150